

Village Theatre

Mainstage • Village Originals • KIDSTAGE • Pied Piper

2018-2019 ANNUAL REPORT



2018-2019 MAINSTAGE SEASON HIGHLIGHTS

The 2018-2019 Season was another year of artistic success and growth for Village Theatre as we shared a Mainstage Season of five compelling shows with our Subscriber base of over 18,000, part of an annual attendance of over 149,000 between both Issaquah and Everett. It was the first full year for artistic director Jerry Dixon, as he worked with Executive Producer Robb Hunt, production, and administrative staff to maintain Village Theatre's standards of excellence and investigate new roads of opportunity. This season garnered an incredible 16 Gregory Award Nominations, made particularly special by the fact that this was the first time every show in our season received at least one nomination.



THE NOTEWORTHY LIFE OF HOWARD BARNES

SEPTEMBER 13 - NOVEMBER 18, 2018

Book and Lyrics by Christopher Dimond
Music by Michael Kooman

Director: Brandon Ivie
Choreographer: Al Blackstone
Music Director: R.J. Tancioco

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425 MAGAZINE
KSER 98.7
Seattle's Best Music Station



MATILDA

NOVEMBER 8, 2018 - FEBRUARY 3, 2019

Book by Dennis Kelly
Music and Lyrics by Tim Minchin

Director & Choreographer: Kathryn Van Meter
Music Director: Tim Symons

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I DO! I DO!

JANUARY 17 - MARCH 24, 2019

Book and Lyrics by Tom Jones
Music by Harvey Schmidt
Based on *The Fourposter* by Jan De Hartog
Originally produced on Broadway by David Merrick
Originally directed by Gower Champion

Director & Choreographer:
Michael Arnold
Music Director & Orchestrations:
Bruce Monroe

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THE CURIOUS INCIDENT OF THE DOG IN THE NIGHT-TIME

MARCH 14 - MAY 19, 2019

A Play by Simon Stephens
Based on the Novel by Mark Haddon

Director: Jerry Dixon
Choreographer: Sonia Dawkins
Composer & Orchestrations: Curtis Moore

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MILLION DOLLAR QUARTET

MAY 9 - JULY 28, 2019

Book by Colin Escott and Floyd Mutrux
Original Concept and Direction by Floyd Mutrux
Inspired by Elvis Presley, Johnny Cash, Jerry Lee Lewis, and Carl Perkins

Director: Scott Weinstein
Music Director: Chuck Mead

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The Seattle Times

The Season opened with the world premiere of *The Noteworthy Life of Howard Barnes*, one of the most successful new musicals in Village Theatre's history. Fostered and ultimately directed by associate artistic director Brandon Ivie, this show was a true audience favorite, telling the story of an average American man whose life becomes a musical. Full of fun references to famous musicals throughout history, with plenty of inside jokes for true theatre fans to enjoy, this show was proclaimed to be "absolute joyous fun" by *BroadwayWorld.com* and "a have-your-cake-and-eat-it-too" show by *City Arts*. The cast was full of beloved Village Theatre regulars like Joshua Carter, Taryn Darr, Jeff Steitzer, Nick DeSantis, Mallory King, and many more.

With the winter, audiences got to experience the fantastical world of Roald Dahl, as Village Theatre created the first professional production of *Matilda the Musical* in the Pacific Northwest. This extraordinary production featured a cast of fourteen incredibly talented kids who rotated through the cast in turn, including Holly Reichert and Nava Ruthfield sharing the role of Matilda. They were joined by a world-class adult cast featuring local favorites like Marissa Ryder, Shauncy Omar, Basil Harris, Ann Cornelius, and Chris Ensweiler. As is fitting for the story of *Matilda*, the show was

bursting with magic, including color-changing hair, disappearing cake, floating chalk, and escaped salamanders. *The Seattle Times* raved that *Matilda* "excels in entertainment and message" and *ParentMap* called the show "kid-friendly while still managing to pack in plenty of entertainment and powerful messages for parents along the way."

Breaking the usual pattern, the third show of the year was not a play, but rather a beautiful classic musical romance about marriage, *I Do! I Do!*. This old-fashioned charmer brought the legendary Kendra Kassebaum (*Come from Away* and *Wicked* on Broadway) to Village Theatre's stage for the first time, and also introduced Peter Saide (*Cinderella* National Tour as Prince Charming). The set featured a remarkable murphy bed that also converted into a kitchen, office, and living room to transport audiences through 50 years of marriage, children, arguments, and more. *The Ellensburg Daily Record* called the show "an absolute delight," *Seattle Pockets* said "Kendra Kassebaum and Peter Saide keep the audience laughing, pondering, and reflecting on fifty years of matrimony in all of its intimacy and buffoonery," and *Drama in the Hood* advised, "Do yourself a favor, see *I Do! I Do!*! It's one of those rare shows where you will leave feeling better about yourself and the world in general."

The fourth show of the year was an exciting and dynamic staging of *The Curious Incident of the Dog in the Night-Time*, a play directed by Jerry Dixon. This production delved into the complex story of young Christopher Boone and his great adventure to solve the mystery of who murdered the neighbor's dog, but was also an important and compelling portrait of what it feels like to be different. The set was simple and striking, brought to life with dynamic lighting and projection effects and a set of six blackboards that seamlessly became homes, walls, and other features of the world. Local performer Michael Krenning brought the role of Christopher to life with Kathryn Van Meter and James D. Sasser playing the role of his parents and Jehan Osanyin performing as Christopher's trusted mentor and teacher. *Northwest PrimeTime* said the show was "masterfully acted and staged" and *425 Magazine* raved "Between the raw talent of Village Theatre's cast, the creative use of a bare-bones set, and a script that captures the spirit of the book, I can easily say that I'm sold on this show."

Finally, the Season came to a close with a rousing and immensely successful production of *Million Dollar Quartet*, returning to Village Theatre's stage after having enjoyed its world premiere there 12 years prior. This show featured the dream-team of powerhouse talent. Director Scott Weinstein

is an expert with this show, having directed it across the country for other companies. Music director Chuck Mead was part of the original Broadway team, and brought his own expertise to the table. They worked with casting director, Jessica Spencer, to bring together a fantastic cast from around the country and stage this production with all-new energy and excitement. With John Countryman (Jerry Lee Lewis), Brian Grey (Johnny Cash), Skye Scott (Carl Perkins), Jason Kappus (Elvis Presley), Cayman Ilika (Dyanne), and Matt Wade (Sam Phillips) on the stage, the show rocked audiences out of their seats night after night. Just take a look at what local critics had to say:

"So. Much. Fun" -*Medium Magazine*

"Holy cow! The actors playing these parts are AMAZING! All of them are outstanding musicians." -M.J. McDermott, Q-13 FOX

"Will have you rockin' in your seat." -*BroadwayWorld.com*

"The best show I've seen at Village Theatre." -*425 Magazine*

"The homecoming of *Million Dollar Quartet* at Village Theatre delights, rocks, and exhilarates audiences of all ages."

-*Seattle Pockets*

PHOTO CREDITS: COVER, TRACY MARTIN; ABOVE LEFT TO RIGHT: TRACY MARTIN, MARK KITAOKA, MARK KITAOKA, TRACY MARTIN, MARK KITAOKA.

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VILLAGE ORIGINALS

RESIDENCIES

In the 2018-2019 fiscal year, Village Theatre produced two residencies on site in Issaquah, WA. This program is for scripts that are not yet completed, or even begun, and aims to give authors dedicated, focused time to develop further ideas, generate materials, and test drafts with professional actors while receiving constant feedback and dramaturgical support. This year's first residency was *U.G.L.Y.* by Michael R. Jackson and Darius Smith. This show is about a teenage girl at an all-black high school in Alabama who throws her school and community into chaos when she tries out for the men's wrestling team. Second, a residency was presented for *The Noteworthy Life of Howard Barnes* in prep for its Mainstage world premiere. The residency allowed the creative team to work with the director, Brandon Ivie, and choreographer, Al Blackstone, on creating the show's splashy finale and other new songs and culminated with a reading of the new draft.

NEW YORK READING

On May 3, 2019, Village Originals hosted an industry-only reading of *Hansel & Gretel & Heidi & Günter* in New York to expose producers and industry members to the show that will soon play its world premiere on the Mainstage in 2020. It featured a Broadway cast directed by Victoria Clark and Jerry Dixon.

THE FESTIVAL OF NEW MUSICALS

The 19th Annual Festival of New Musicals was held on August 9–11, 2019 at the Francis J. Gaudette Theatre, drawing performers, directors, writers, and composers from all over the country. Performances of the shows are simple on-book readings with a cast singing and reading through the full show for an audience of industry and Village Originals members. The authors get to hear their script performed (often for the first time), and make changes based on audience feedback and their own observations.

This year's Festival included readings of: *XY*, a powerful musical about an intersex man dealing with his relationship with his mother and his first romantic relationship; *Cold Turkey*, a hilarious adaptation of the Norman Lear film of a town in the 1960s in which all the residents quit smoking to try and win \$25 million; *Modern*, a touching story of Amish teens on their coming-of-age journey through the tradition of Rumspringa; *Eastbound*, a journey through family and culture as one brother seeks his Chinese roots while the other runs away from his own; and *Cowboy Bob*, a pop-punk country-western story of a woman who would dress up as a man to rob banks, and the Chili's waitress who was inspired to take her life into



THE PASSAGE, BETA SERIES, 2019, PHOTO BY ELISE BAKKETUN

her own hands. The Festival also featured a new event – Quick Musicals, in collaboration with The 14/48 Projects. This is an event where over the course of 18 hours, three short musicals were conceived and written by local writers, and then rehearsed and performed by local actors.

BETA SERIES

The 2018-2019 Season marked the third year of Village Theatre's Beta Series, which offers a platform for writers to see their musical on stage, while continuing to make adjustments — even throughout the run. The shows are produced at First Stage Theatre in Issaquah, and the production designs are intentionally kept simple to allow the team to make changes without worrying about big set pieces or complicated mechanics. Audience feedback is key to the process and there are talkbacks following each performance as well as surveys distributed in paper and online.

Beta Series opened with *The Passage*, a hit from our previous festival, about a boy who creates a magical world of adventure to distract him from the pending death of his father. Second, came an advanced stage reading of *The Homefront*, a rock musical about women factory workers fighting to keep their jobs after the end of World War II. The final show, *Hart Island*, tells the heartbreaking story of a mother dealing with the loss of her child and the Rikers Island inmate who helps her grieve and move on.



COLD TURKEY, FESTIVAL OF NEW MUSICALS, 2019, PHOTO BY SAM FREEMAN

YOUTH EDUCATION

Village Theatre's Youth Education and Community Outreach programs served over 57,000 young people, families, and educators throughout the Puget Sound. Available to all regardless of the ability to pay, the programs provide healthy out-of-school time activities, stimulate learning through the arts in schools, provide access to the arts for underserved populations, develop young artists, and promote skills for enriched and successful lives.

The 2018-2019 Season was very successful on every level. The KIDSTAGE program was selected for the Boeing Young Innovators Stem Grant. Village Theatre was the only theatre organization to receive this grant. Along with our technical training program, the Boeing Young Innovators Stem Grant provided resources to integrate STEM into our KIDSTAGE classes and the in-school residency program. KIDSTAGE continued working with the Youth Program Quality Initiative lab with a focus on Social Emotional Learning. KIDSTAGE continues to sustain among the highest scores in the country for quality.

KIDSTAGE

KIDSTAGE is a youth development program that advances Skills for Theatre...Skills for Life through after-school classes, camps, productions and apprenticeships, as well as in-school workshops and residencies.

- 3,885 KIDSTAGE students worked directly with professional artists, designers, and arts educators to build social and theatrical skills and explored all facets of theatre and musical theatre. 33% received scholarships or free programs.
- KIDSTAGE continues work with the nationwide Expanded Learning Opportunity Initiative (ELO). The ELO is both a professional development program and data driven assessment tool that helps ensure youth engagement and program quality. KIDSTAGE received among the highest scores in the country.
- One elementary school on the Eastside continued their partnership with KIDSTAGE to bring theatre arts into every classroom. This program is in its seventh year.
- KIDSTAGE provided after-school enrichment programs at four elementary schools.

COMMUNITY OUTREACH

Pied Piper – Theatre for Young Audiences Series and Arts in Education Program brings literature to life in the classroom and onstage for schools and the public at very affordable prices.

- 20,529 students throughout East King, Snohomish, and Island Counties joined their class or family to attend a Pied Piper presentation in a theatre in Bellevue, Issaquah, or Everett.
- 5,065 students received free tickets or theatre workshops.
- Village Theatre produced two free Sensory Friendly performances thanks in part to funding support from the Nysether Family Funds at the Community Foundation.

Free Performances for the Public

- Everett KIDSTAGE performed for 2,000 audience members this summer in the Wetmore Theatre Plaza with six free performances of *Music Man KIDS*.
- SummerStock production of *School of Rock* in Everett provided a Pay-What-You-Can performance for 415 people.
- 271 people attended one of two free KIDSTAGE performances during the City of Everett's popular Wintertide event.



CHICAGO, KIDSTAGE, 2018, PHOTO BY SAM FREEMAN



KIDSTAGE CLASS, 2018, PHOTO BY SAM FREEMAN



BY THE NUMBERS 2018-2019 VILLAGE THEATRE'S YOUTH EDUCATION PROGRAMS

57,206 The total number of people reached by Village Theatre Youth Education Programs during the 2018-2019 Season.

41,945 Total youth who experienced Village Theatre and Youth Education programs including youth audiences.

26,178 Number of students in KIDSTAGE and Pied Piper programs. (This does not include KIDSTAGE or Mainstage youth audiences.)

6,474 Number of students who receive free tickets, financial assistance or free programs.

25% The percentage of students in programs receiving free programs, tickets, or financial assistance.

33% The percentage of KIDSTAGE students receiving free programs or financial assistance.

FREAKY FRIDAY, KIDSTAGE 2019 PHOTO BY JEAN JOHNSON, JJSOTIME.COM

FINANCIAL INFORMATION

During the 2018-2019 Season, Village Theatre produced five outstanding productions in its Mainstage season with a total of 388 performances. The Mainstage season saw attendance of over 90,000 patrons in Issaquah and 59,000 in Everett. The total number of subscribers decreased this season by 3% bringing the cumulative total number of subscribers to 18,451.

KIDSTAGE continued to expand and saw growth in revenue especially in its highly acclaimed Institute program. Continued focus was given to expanding scholarship and outreach programs. Attendance at the 10 KIDSTAGE productions throughout the year was over 15,700. The Pied Piper program presented 5 educational shows to school groups and families and saw overall attendance of over 20,500.

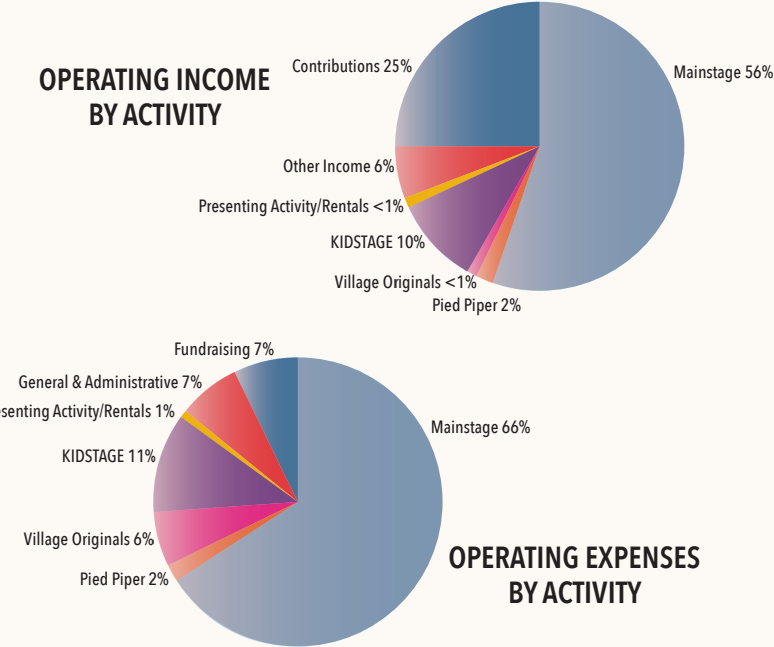
The Village Originals program, which continues to attract local, as well as, national attention from writers and directors across the country, produced another successful Festival of New Musicals in the summer. Two riveting new musicals, *The Passage*, and *Hart Island*, also received developmental productions at First Stage.

Total earned revenue from operations was up slightly from the prior year at \$9.96 million. Through the generous support of our patrons, foundations, corporate and government partners, contributed support came in at over \$3.2 million. Operating expenses remained relatively flat compared to last year despite increases in labor costs and inflation. Overall the combined efforts of a supportive community and a creative and dedicated Village Theatre team generated an operating surplus before depreciation (a noncash expenditure) of \$60,274 at year end. When combining operations and nonoperating activity, the overall change in net assets was an increase of \$257,963.

In 2016, the Theatre purchased property adjacent to the Technical Studios and is planning to build a storage warehouse for sets and props.

In 2018 the Theatre purchased a 4 Plex apartment building (The Anderson House) close to the Francis J. Gaudette Theatre to be used for artist housing at a cost of \$1.3 million. A long-term mortgage of \$1.045 million was secured for financing. The Theatre was able to release five apartments it had been renting upon completion of this transaction which resulted in a net positive cash flow.

In 2016, the Theatre launched an endowment campaign as part of the Board's long-term strategic plan to grow an endowment to help provide future financial stability. The goal for this endowment is \$14 million. As of August 31, 2019, the endowment consists of donor-restricted and board designated funds established for Village Originals, Youth Education, and operations. The total value of the endowment fund as of August 31, 2019 was \$984,893 which includes \$882,762 of permanently restricted net assets; \$89,828 of temporarily restricted accumulated unspent earnings; and \$12,303 of board designated funds.



STATEMENT OF FINANCIAL POSITION

August 31, 2019 – All Funds	
ASSETS	
Cash & Cash Equivalents	\$ 2,080,280
Other Current Assets	1,686,572
Property & Equipment, net	11,254,521
Endowment Investments	984,893
Other Long Term Assets	581,284
TOTAL ASSETS	\$16,587,550
LIABILITIES & NET ASSETS	
LIABILITIES	
Accounts Payable and Accrued Expenses	\$ 293,801
Deferred Revenue	4,440,808
Mortgage and Loans Payable	2,763,122
TOTAL LIABILITIES	\$ 7,497,731
NET ASSETS	
With Donor Restriction	\$ 7,360,823
Without Donor Restriction	1,728,996
TOTAL NET ASSETS	\$ 9,089,819
TOTAL LIABILITIES & NET ASSETS	\$16,587,550

STATEMENT OF ACTIVITIES

For the Year Ended August 31, 2019 – All Funds	
REVENUES FROM OPERATIONS	
Ticket Sales	\$7,783,581
Tuition	1,104,474
Management Fees	306,300
Other Income	766,718
TOTAL REVENUE FROM OPERATIONS	\$ 9,961,073
SUPPORT	
Individuals	\$1,119,527
Corporate	375,635
Foundation	180,592
Government	295,180
In-kind	256,142
Special Events	1,034,537
TOTAL REVENUE FROM SUPPORT	\$ 3,261,613
TOTAL REVENUE AND SUPPORT FROM OPERATIONS	\$13,222,686
EXPENSES	
Production & Program	\$ 11,200,739
Administrative	947,303
Fundraising	1,014,370
TOTAL UNRESTRICTED OPERATING EXPENSES BEFORE DEPRECIATION	\$ 13,162,412
CHANGE IN NET ASSETS FROM UNRESTRICTED OPERATING ACTIVITIES BEFORE DEPRECIATION	
Depreciation Expense	\$ 60,274
Depreciation Expense	475,980

CHANGE IN NET ASSETS FROM UNRESTRICTED OPERATING ACTIVITIES	
Net Change in Net Assets from Non Operating Activities	\$ (415,706)
Net Change in Net Assets from Endowment Campaign	93,867
Net Change in Net Assets from Endowment Campaign	579,802
CHANGE IN NET ASSETS	\$ 257,963

DONORS

Village Theatre gratefully acknowledges the generosity of the following individuals, corporations, foundations, and government agencies for their generous support of the Annual Fund between September 1, 2018 and August 31, 2019. These generous contributors are an integral part of Village Theatre's success, sustaining and enriching Mainstage productions, Village Originals, and Youth Education programs.

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Matilda, 2018. PHOTO BY TRACY MARTIN.

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Anne Lutrick
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Carrie & Larry Myers
Sheri Ogilvie

\$250 - \$499
Dark Horse Printing
Vertical Gardens Northwest

Up to \$249
Ruth Ellen Bean
Betty R. Carter
Eric Conner
Denise Coy
Kimberly Crowley
Humble Bee Books - Matt & Sandy Bench
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PLANNED GIVING & ENDOWMENT



Photo (left to right): The late Michael Mitchell and his children Sally, Dave, and Tom, who are all KIDSTAGE graduates.

LEGACY GIVING

Who do you care about? How do you want to be remembered? We all want to be remembered--fondly--100 years from now. The generous patrons, friends, grateful parents and grandparents, and staff who have chosen to remember Village Theatre in their estate plans embrace this idea. They are in essence the defenders, protectors, and keepers of our artform whose philanthropy is ensuring a bright future ahead for our mission, and are affectionately referred to as "Village Guardians" for this reason. Regardless of the gift amount or type, Village Guardians have defined their passion to take action in support of musical theatre, the development of new musicals, and arts education; and desire to improve the lives of others with a legacy gift. We are most grateful for gifts received in the 2018-2019 Season totaling \$1,321,500 in new gift commitments! We are thrilled to honor those who have looked ahead to the needs of future generations by becoming a Village Guardian.

VILLAGE GUARDIANS LEGACY SOCIETY

Richard & Marianne Anderson
In Memory of Samuel D. Arnstein
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Janet Pitts Beckmann & the Late George M. Beckmann
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The Estate of Stanley T. Harvey
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Joanne Herber & the late Gerald Herber

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The Estate of Ruth Sutton Waters
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Diane Woltz
Joella Yoder
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ENDOWMENT

Over the past 40 years Village Theatre has grown to become a leader in musical theatre. Thanks to a generous grant from The Murdock Charitable Trust, Village Theatre began the quiet phase of an endowment fund campaign (a charitable investment account that generates a yearly income) to strengthen our creative capacity and nourish our programs. At the end of August 2019 we received over \$45,000 in new gifts and commitments towards reaching our \$14 million endowment goal. Gifts of all sizes have been allocated to our General Endowment while gifts of over \$100,000 qualify for special naming recognition and purpose restrictions based on donor preference (shown below in burgundy). Funds are professionally invested and serve as a perpetual source of income to sustain our programs for generations to come. To ensure proper stewardship of these resources, an Investment Committee made up of board members oversees investment transactions. We've also adopted a company distribution policy which provides that up to 5% of the market value of the fund be paid out yearly to ensure the corpus remains in-tact in perpetuity. It's an honor to recognize our fund holders and all supporters who have started with us on this incredible journey:

GENERAL ENDOWMENT

Bob & Ann Christensen
Cummins Business Services
Bobbi Kotula, Loretta Bushner's daughter
Tom & Twyla Lucas
The Estate of Patricia Ann Marsh
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Named funds within each Endowment category are indicated above in burgundy. All individual donors who made donations to those funds since the inception of the endowment are listed in black below the Endowment category or below the fund if they contributed to the named fund.



Million Dollar Quartet, 2019. PHOTO BY TRACY MARTIN

VILLAGE THEATRE STAFF as of August 31, 2019

ROBB HUNT, EXECUTIVE PRODUCER
JERRY DIXON, ARTISTIC DIRECTOR

ARTISTIC STAFF

Brandon Ivie, *Associate Artistic Director*
Tim Symons, *Resident Music Director*
Jessica Spencer, *Casting Director*

PRODUCTION

Jay Markham, *Production Manager*
Caitlin McCown, *Associate Production Manager*
Jessi Wasson, *Company Manager*
Bradley C. Bixler, *Technical Director*
Andre Burman, Adam Michard,
Assistant Technical Directors
Kayla Duncan, *Rentals & Production Coordinator*
Brent Warwick, *Resident Sound Designer/*
Master Sound Engineer
Kurt Conway, *Master Sound Engineer, Everett*
Natalie Kinsaul, Josh Blaisdell, *Lead Sound Engineers*
Haley Parcher, *Swing Sound Engineer*
Paul Arnold, *Master Electrician, Issaquah*
Paul Sharp, *Master Electrician, Everett*
Steven Coney, Kcarie Ingerson, Emily Kettler, Peter King, Sam Izenman, Kate Takata, Taylor Whitmire,
Staff Technicians
Patrick Sherman, *Master Carpenter*
Justine Halsey Martin, Lucas McVey, Jason Tribby,
Mark Zetterberg, *Lead Carpenters*
Chris Mikolaizik, Jeffrey Whitman Paylor,
Master Stage Carpenters
Rachel Bennick, *Properties Manager*
Chloe Kirkwood, *Properties Master*
Tommy Price, *Lead Properties Carpenter*
Julia B. Franz, *Master Scenic Artist*
Rachele Wirrick, Carmen Rodriguez, Macy Martinez
Lead Scenic Artists
Eve von Bleyle, *Key Scenic Artist*
Esther Garcia, *Costume Shop Manager*
Hannah Coleman, *Costume Shop Assistant*
Brynne McKeen, *Costume Design Assistant*
Andrea Herman, *Cutter/Draper*
Beth Gilroy, *Tailor*
Samantha Shields, *Crafts*
Heather Andress, *Wardrobe Master, Issaquah*
Douglas Decker, *Wig Master*

OPERATIONS

Erica Weir, *General Manager,*
Everett Performing Arts Center
Robert Russell, *Facilities Manager, Issaquah*
Patrick Ostrander, *Administrative &*
Development Assistant
Mike Tran, *Development & Finance Assistant*

SALES & AUDIENCE SERVICES

Jennifer Nightingale Myers, *Box Office Manager*
Michelle Leco, *Box Office Asst. Manager, Issaquah*
Jeremy Dunn, *Box Office Asst. Manager, Everett*
Rachel Ballister, *Lead Audience Services*
Representative, Issaquah
Ashley Pempeit, *Lead Audience Services*
Representative, Everett
Jill Todoroff, Kristen Kittel, Cameron Schelz,
Audience Services Representatives, Issaquah
Elizabeth Barrett, Ethan Ditto, Zoe Jovanovich,
Audience Services Representatives, Everett
Mickayla Byrd, *Head of House Manager, Issaquah*
Susan Hansen, Debbie Hinton, Marilyn Israel,
Ray Lapine, Shannon Russell, Angela Snyder,
House Managers, Issaquah
Chris Miles, *Head of House Manager/Rental*
Coordinator, Everett
Jeffrey Aney, Kendall Collins, Jean Fate, Nora Linderoth,
Kathleen Podoli, *House Managers, Everett*
Breneia Anderson, Sarah Hall, Hadassah Klingler,
Olivia Lakamana, Callie Mejia, Emma Pederson,
Ethan Swim, Mike Tran, *Lobby Attendants, Issaquah*
Jeffrey Aney, Linda Baer, Andee Hansen, Nigel Lindsey,
Audrey Weir, *Lobby Attendants, Everett*

DEVELOPMENT

Frank Stilwagner, *Director of Development*
Janell Johnson, *Associate Development Director:*
Endowment & Planned Giving
Aileen Forde, *Development Manager, Everett*
Bobbi Kotula, *Individual Giving Manager*
Megan Adams, *Individual & Corporate Giving Manager*
Danielle Franich, *Event & Annual Fund Manager*
Tracie Mahadeo, *Donor Stewardship Manager*
Sue Short, *Donor Services & Database Specialist*
Marion Skalley, *Development Associate, Everett*
Sara Behrman, *Grant Writing Services*

MARKETING

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Noel Pederson, *Marketing Associate*
Ann Reynolds, *Public Relations Manager*
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Jana Rekosh, *Graphic Designer*
Irwin Michelman, *Direct Sales Representative*

FINANCE & HR

Diane Wright, *Director of Finance*
Talie Johnson-Marghani, *Payroll & Accounting Specialist*
Angela Newton, *Senior Accounting Associate*
Darryl Roberts, *Human Resources Manager*
Kelly Haskins, *Accounting Associate*
Heather Berry, *Accounting Associate*

YOUTH EDUCATION

Kati Nickerson, *Director of Youth Education &*
Community Outreach
Suzie C. Bixler, *Associate Director of Youth Education*
Janet Cole Hamilton, *KIDSTAGE Education &*
Outreach Manager, Issaquah
Maurianna Zingarelli, *KIDSTAGE Education &*
Outreach Manager, Everett
Faith Bennett Russell, *KIDSTAGE Education*
Assistant Manager, Issaquah
Casey Craig, *Institute Manager, Issaquah*
Jessica Low, *Institute Manager, Everett*
Joel Arpin, *KIDSTAGE Production Manager, Issaquah*
Aaron Alonso, *KIDSTAGE Production Manager, Everett*
Angela Linder, *Youth Education Administrator,*
Issaquah & Everett
Ayana Uriu, *KIDSTAGE Production &*
Program Assistant, Everett
Bailey Sipila, *Education Assistant, Issaquah*

KIDSTAGE INSTRUCTORS

Jaimee Alonso, Joshua Archibald-Seiffer, Nicole Beerman, Benjamin Bentler, Suzie Bixler, Jim Blackett, Kiron Blackwood, Sarah Bordenet, Cathan Bordin, Grace Bryant, Jane Bunting, Kristin Burch, Ana Maria Campoy, Rachel Carlson, Krista Cassidy, Emily Cawley, Janet Cole Hamilton, Andrew Coopman, Kataka Corn, Casey Craig, Tony Curry, Beth Davis, Paul Flanagan, Gabrielle Friedman, Duncan Frost, Kim Gibbon, Doug Graham, Jala Harper, Basil Harris, Kevin Haylock, LeeAnn Hittenberger, Aimee Hong, Carly Hutchison, Kate Jaeger, David Johnson, Zoe Johnson, David Wiley Jones, Danny Kam, Kendra Kassebaum, Sean Lally, Autumn Lambright, Chelsea LeValley, Jasmine Lomax, Jessica Low, Jon Lutyens, Melissa Maanao, Donovan Mahannah, Mackenzie Malhorta, Ulyber Mangune, Maria Manness, Sheady Manning, Claire Marx, Michael Matlock, Claudine Mboligikpelani Nako, Ellen McLain, Meagan Moffat, Elisabeth Money, Christine Munson, Kate Myre, Kati Nickerson, Callie Nissing, Heather Nobis, Aaron Norman, Rebecca Norris, Michael Nutting, Jay O'Leary, Kayden Oliver, Andrew Pang, Cy Paolantonio, Megan Parker, Teague Parker, Brandon Peck, Lukas Poischbeg, Adam Quillian, Elizabeth Rainey, Angela Rinaldi-Gribas, Faithiya Ritter, Alex Robinson, Marisol Rosa Shapiro, Christie Rotarius, Faith Bennett Russell, John Scott, Bailey Sipila, Jessica Skerritt, Megan Smith, Tasha Smith, Jaclyn Stapp, Katy Tabb, R.J. Tancioco, Alyssa Taubin, Julia Thornton, Bryan Tramontana, Pamela Turpen, Kathryn Van Meter, Eia Waltzer, Pamela Weaver, Matt Wolfe, Joshua Zimmerman, Mauri Zingarelli



MAINSTAGE:
The Noteworthy Life of Howard Barnes, 2018.
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VILLAGE ORIGINALS:
Eastbound, Festival of New Musicals, 2019. PHOTO BY SAM FREEMAN.



KIDSTAGE:
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